

## Full Time Teacher - Primary Division

Ahlul-Bayt Islamic School – National Capital Region, ON

Full-time, Contract (about 10-months)

### Job Description

Ahlul-Bayt Islamic School is currently seeking a qualified full-time teacher and encourages you to apply.

Please apply if you:

1. Are already entitled to legally work in Canada, and
2. Already live in the Ottawa-Gatineau area, or able to relocate on your own without any assistance from the school.

We are a private, not-for-profit Kindergarten to grade Nine school, operating since 2002, located in Ottawa, with about 200 students.

The school, composed of students, teachers and parents, promotes spiritual and moral values that are consistent with those in Canadian society. Ahlul-Bayt Islamic School offers a curriculum that meets and goes beyond the Ontario Ministry of Education academic goals and standards. Year after year, the school has consistently surpassed the EQAO testing standards in Reading, Writing & Mathematics in comparison to the Ontario provincial schools average.

For more information, please visit our website: [www.abischool.com](http://www.abischool.com)

### Responsibilities and Duties

Teacher will be responsible for performing the duties of a homeroom teacher, performing daily and rotational routine supervision duties, and other teaching or supervision duties.

**Teaching time is 8:00 to 3:00.**

**Teachers are expected to be on-site for work duties from 7:45 to 3:20.**

Teachers are expected to follow our published dress code policy.

- For female teachers, that includes wearing head covering (a scarf or hijab) and long sleeves. This is in keeping with the teachings of Islam. The school reimburses teachers for the purchase of two hijabs per year.

- Teachers on staff must follow the dress code whenever they are on school-related duties.

Please review the dress code policy which is posted on the school's website in the Employment section.

### Qualifications and Skills

Applicants must:

- Be a university or college graduate from an accredited institution
- Meet professional teacher education requirements
- Have proven ability to teach in English
- Have good classroom management skills

The following are a plus:

- Early Childhood Educator (ECE)
- Ontario college of teachers (OCT)
- Canadian teaching experience
- Arabic language skills

A criminal check may be required.

### Salary and Benefits

**Gross salary range is \$2,500 - \$3,500 per month**

**Salary for this position depends on the selected applicant's educational qualification, certifications, and relevant experience.**

Teachers sign 10-months contracts. Salary for this position depends on the selected applicant's educational qualification, certifications, and relevant experience.

The school offer some additional benefits including:

- Performance bonuses paid to qualified teachers towards the end of the school year, depending on budget
- Annual salary increases
- Optional medical coverage (drugs, dental, life insurance, etc..) with cost sharing by the Employer (70% paid by the school).
- 1 fully paid sick/personal day for every month on contract (reimbursed if not taken).
- In addition to the recognized statutory holidays, the school offers 4-5 paid days as per the Islamic Calendar.
- Ahlul-Bayt Islamic school also offers a low teacher/students ratio which allows the teacher to have a better focus and a more reasonable workload and a sense of community that you get in smaller community schools.

**How to Apply**

Please send your resume with confidence to  
**teaching@abischool.com**